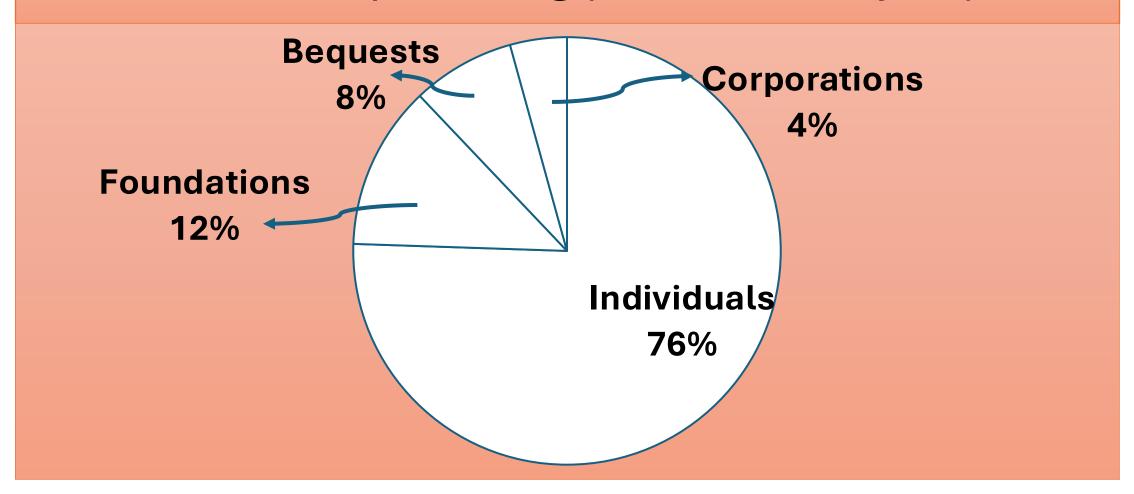
Insight into Philanthropy: (慈善事業)

Advantages of Endowment Fund

Tammy Bray, PhD
Professor and Emeritus Dean
Oregon State University
Corvallis, OR

Who Gives in America? Philanthropic Giving (\$295 Billions/year)



Comparison of Two Different Types of Accounts

(Checking Account)

Current Use Accounts

(Saving Account)

Endowment Accounts

Functions of the Annual Fundraising Account (checking)

- 1. Checking account small or large, any amount, collective, accumulative, one project at a time with a beginning and end date or until the money runs out. Can be named. Sometimes, it is flexible.
 - Build a building (hospital, Science building).
 - Beautify the campus
 - Renovate a room
 - Dean's discretionary fund
 - Name a room in a hospital or building (for equipment or others)
 - Scholarship or fellowship until the end of the fund
 - Annual Giving pool small donations collectively flexible
 - College alumni, friends in industries, grateful parents of students, or grateful families of the patients from the hospital

Functions of the Endowment Account (Saving)

- 2. **Saving account** needs US\$250,000 or greater to establish the principal account for specific agreed purposes, disburses 4% of the interest after 18 months of investment. Disbursement of fund annually and forever. Often the account is named.
 - Wang Family Scholarship (undergraduate students) min \$250K = \$10,000/year
 - Tang Fellowship (graduate students) \$250K = \$10,000/year (MS); \$750K = \$30K
 (PhD)
 - Names Endowed Professor (\$1M) = \$40,000/year lead small research group
 - Named Endowed Center (\$3M) = \$120K/year lead large center
 - Named Projects Gifts for experience and growth
 - Speaker Series -
 - Study abroad program

Advantages of Endowment Funds

1. Perpetual Support:

 Funds are invested, and only earnings are spent, ensuring longevity.

2. Financial Flexibility:

 Provides reliable annual revenue regardless of economic downturns.

3. Reduced Dependence:

 Less reliance on tuition and volatile government funding.

4. Strategic Growth:

• Allows deans to plan for the future, invest in priorities, and respond to emerging needs.

Why Deans Want to Raise Endowment Funds

- Long-term financial support:

 Endowments provide consistent annual funding through investment income.
- **Legacy building**: A well-funded program or department attracts recognition and creates a lasting impact.
- **Program sustainability**: Ensures resources for faculty salaries, student scholarships, and program growth regardless of economic fluctuations.

How do you establish an endowment account?

SOP?

What is the purpose or use of the fund?

- First, find the purpose or use of the fund, and how much?
- How do I do that?

What is the role of a faculty member professionally?

Teaching – educate the next generation (be a giver, legacy)

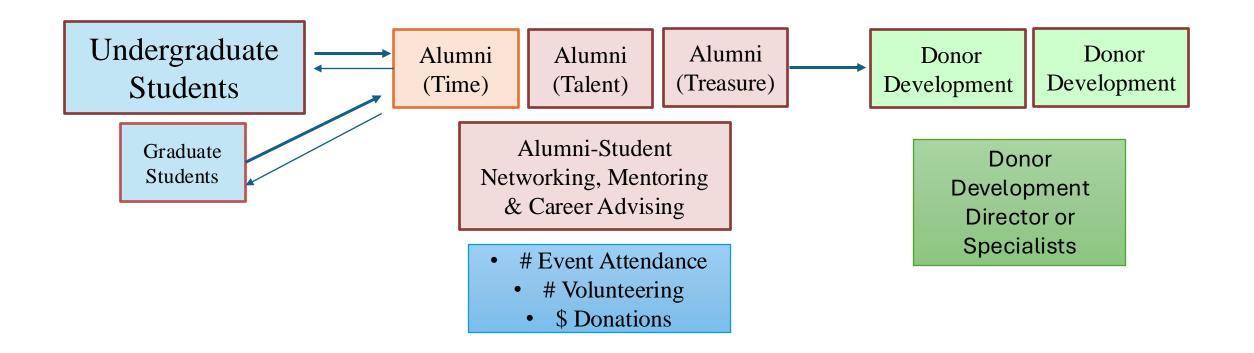
Research – generate new knowledge

(be a scholar)

Services -

to better the society (be a contributor)

Alumni Relations & Development



Leadership Position Dean of College of Public Health and Human Sciences (2002 – 2016)

- 1. Established the first CEPH accredited College of Public Health and Human Sciences in Oregon
- 2. Built 4 Centers
 - 1. Hallie Ford Center
 - 2. Center for Healthy Aging Research
 - 3. Moore Family Center
 - 4. Center for Global Health
- 3. Raised \$40 M for Endowed Professors and Scholarship and Fellowships and HFC building, renovations, etc, and recruited 40 new faculty members

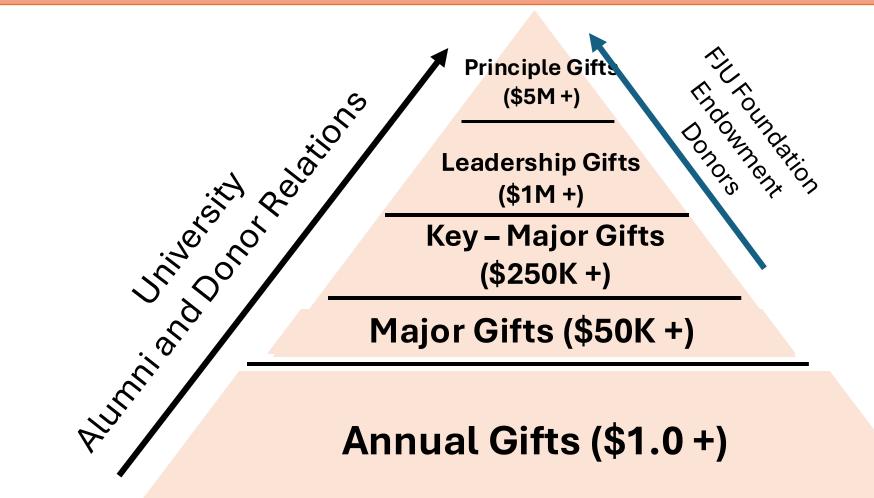
President Lan's G.R.A.C.E

五大目標

- Global Positioning
- Reinforce Domestic Student Recruitment and Channels
- Activate International Partnerships
- Collaborate and Integrate with Hospital, Academic, Government, Community and Industry
- Entrepreneurial and Philanthropic Engagement.

Examples

Levels of Donor Giving and Capacity



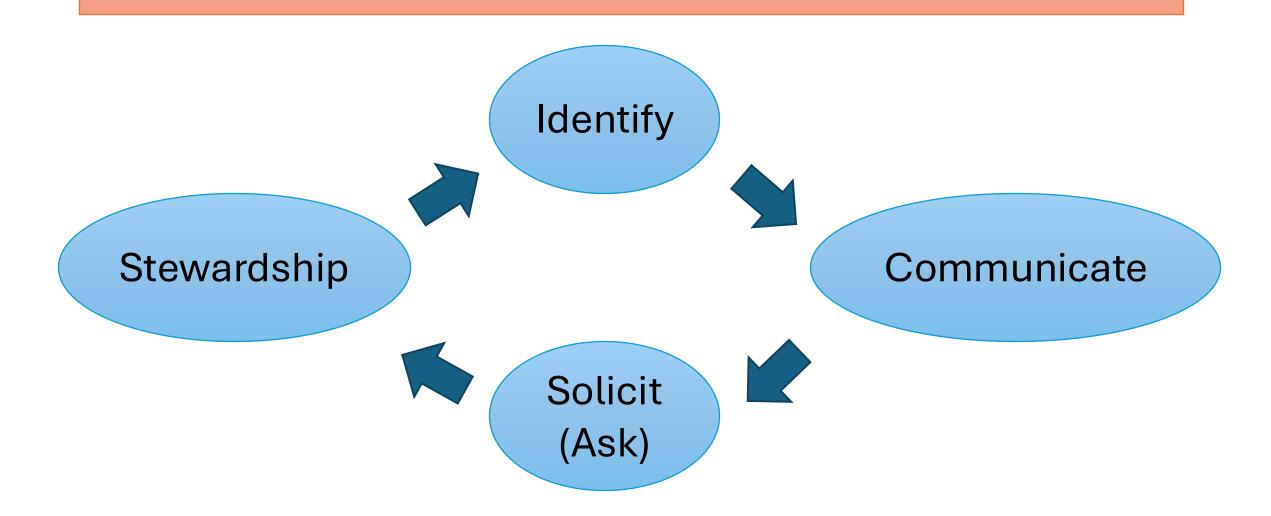
Standard of Procedure (SOP)

- 1. Foundation (Susan) identifies donors with funding interest (>\$250K).
- 2. Dean/Chair identifies unit needs and plans.
- 3. Discussion among donor, dean/chair, and Foundation leading to agreement on the purposes and uses of the fund.
- 4. Notification of the agreement from Foundation to Unit, with cc to FJU Office of Development (Cindy/Maggie), for drafting the Gift Agreement.
- 5. Signing of the Gift Agreement (can include a ceremony, if applicable).

FJUF Stewardship Schedule

Activity	Date/Interval	Details
Annual report to Foundation and cc to Office of Development		A concise summary of achievements and outcomes from the previous year (250 words)
Disbursement of fund (Guideline)	Annually	According to the calculation
Donor acknowledgement	Greetings	A warm communication with donors regarding the use of fund and impact
Endowment Performance review	Every 5 years	Review of fund performance, investment strategies and funding adjustments

Donor Development Process



Thank you! 謝謝!

Questions/Answers